

# **RADIO ONE COMMUNICATIONS**

## **Annual EEO Public File Report**

**The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080©(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: (WLJE-FM, WAKE-AM, Valparaiso, Indiana WXRJ-FM, Crown Point, Indiana, and WZVN-FM, Lowell Indiana) and is required to be placed in the public inspection files of these stations and on their websites if they have websites.**

**The information contained in this Report covers the time period beginning, March 17, 2007 to and including March 17, 2008 (the “Applicable Period”).**

**The FCC’s 2002 EEO Rule requires that this Report contain the following information:**

- 1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period:**
- 2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73-2080©(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;**
- 3. The recruitment source that referred the hired for each full-time vacancy during the Applicable Period;**
- 4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and**
- 5. A list and brief description of the initiatives undertaken pursuant to Section 73-2080©(2) of the FCC Rules.**

**Appendices 1, 2 and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the number listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.**

**For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended, but when the hired accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone, or by e-mail.**

**Appendix 1 to**

**Annual EEO Public File Report Form**

**Covering the Period from March 17, 2007 to March 17, 2008**

**Station(s) Comprising Station Employment Unit: (WLJE-FM, WAKE-AM, WXRD-FM, and WZVN-FM,)**

**Section 1: Vacancy Information**

<b>Full Time Positions Filled By Job Title</b>	<b>Recruitment Source Of Hiree</b>	<b>Total Number of Interviewees From all Sources For Position</b>
1. Marketing Consultant	On Air Ad	22
2. Marketing Consultant	On Air Ad	20
3. Marketing Consultant	On Air Ad	18
4. Sales Assistant	On Air Ad	5
5. Sales Assistant	On Air Ad	0
6. Receptionist	On Air Ad	1
7. Sales Assistant		

**Appendix 2 to**

**Annual EEO Public File Report Form**

**Covering the Period from March 18, 2006 to March 17, 2007**

**Station(s) Comprising Station Employment Unit: (WLJE-FM, WAKE-AM, WXRDFM, and WZVN-FM)**

**Section 2: Recruitment Source Information**

Recruitment Source	Total Number of Interviewees This Source Has Provided During This Period	Full-Time Positions for Which This Source Was Used
In House On Air	48	7
BCS (agency)	0	0
Promotion from Within	0	0
All Access	0	0

**Appendix 3 to**

**Annual EEO Public File Report Form**

**Covering the Period from March 17, 2007 to March 18,2008**

**Station(s) Comprising Station Employment Unit: (WLJE-FM, WAKE-AM,  
WXRD-FM, and WZVN-FM)**

**Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities  
Undertaken by WLJE-FM, WAKE-AM, WXRD-FM, and WZVN-FM**

- 1. Internship Program –**
- 2. Purdue University North Central – Internship Fair**
- 3. St. Joseph’s College of Indiana – Job Fair**
- 4. Calumet College of St. Joseph – Job Fair**